



Washington, DC (September 17, 2015) -- Aviation Week's 2015 Workforce Study indicates a significant increase in the percentage of women engineering executives, though the percentage of women in engineering overall remains low, at 14.6%. Companies with 1,000-9,999 employees had the highest percentage of female engineers, at 17.9%, as well as the highest percentage of women in engineering executive positions.

The ratio of women in engineering has not changed in any significant way since we began tracking the data in 2004. At the same time, however, Colleges of Engineering report having increased the rate of female students to 27% across the United States, up from 21% in 2010.

The Aviation Week study also looked at comparisons, specifically with companies listed on Standard & Poors and for high-tech companies Google-Amazon-Facebook-Apple (or GAFA). In terms of female engineers, A&D out-performed the Standard & Poors companies but was slightly behind the high-tech sector.

2015 Gender Snapshot

Source: Aviation Week 2015 Workforce Study

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	2015	2014
Women in A&D	23.5%	23.7%
Women in Engineering	14.6%	11.23%
Female Engineering Executives	10.5%	5.1%
Female Executives	19.4%	15.5%

2015 Women in A&D By Headcount Category

Source: Aviation Week 2015 Workforce Study

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	A&D Industry	50,000+ Employees	10,000-49,999 Employees	1,000-9,999 Employees	<1,000 Employees
Women / All Employees	23.8%	24.7%	23.4%	18.2%	16.5%
Women/Executives	19.0%	22.2%	16.0%	14.0%	12.1%
Women/Engineering Executives	10.0%	12.6%	6.8%	17.2%	11.1%
Women/Engineering	14.6%	14.8%	11.7%	17.9%	11.5%
Women/Software	17.9%	18.8%	13.8%	16.9%	11.3%

Industry Comparisons/Women in the Workforce
Source: Aviation Week 2015 Workforce Study
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	A&D	S&P 500 (Source: Catalyst)	High Tech (GAFA+)
Female Executives	19.4%	25.1%	23%
Female Employees	23.5%	45%	30%
Female Engineers	14.6%	9%	17%

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